

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

A.M.S. Tugs & Barges places the highest priority on health, safety & environmental protection and is committed to the requirements of OHSAS 18001:2007 and ISO 14001:2004. The Company's personnel at all levels, both ashore and on-board the ships shall be fully committed, competent and motivated to fulfill the objectives of:

- Prevention of injury and ill health and continual improvement in HSE management and performance
- Complying with legal requirements and other applicable requirements that the company subscribes
- Provide the framework for setting and reviewing HSE objectives
- Communicate the policy to all persons working for or on behalf of the company, so they are aware of their obligations
- Providing safe practices in ship operations and a safe working environment
- Avoidance of injury to personnel, damage to property and the environment
- Establishing safeguards against all identified risks
- Continuously improving their HSE management skills, to improve on and prevent HSE incidents and to prepare for emergencies situations

To meet this requirement, *A.M.S. Tugs & Barges* has embraced the IMO's International Safety Management (ISM) Code Requirement, to ensure that the Company:

- Will comply with mandatory rules & regulations
- Takes into consideration all applicable codes, guidelines and standards recommended by the IMO, administrations, classifications societies and maritime industry organizations

Safety and environmental protection is a concern to all and has no rank barriers. To this reason, *A.M.S. Tugs & Barges* is committed to making all personnel more HSE conscious and encourages personnel at all levels to become pro-actively involved in identifying possible hazards, implementing preventive measures to overcome hazards, implementing corrective action/s and constantly monitoring all facets of their working environment to ensure that safe working practices prevail.

Learning is a never ending journey to the road of excellence and effective training is fundamental to the Company's business and its HSE culture. As our standards improve, new goals and targets will be set; to which this policy dictates all personnel shall strive to attain.

Alan Yeo

Managing Director – A.M.S. Tugs & Barges

Date 16 / 03 / 2016



