



Capability Statement



“OUR VESSELS SERVICE WORLDWIDE OPERATIONS”

Company Profile

Australia Marine Services Pty Ltd, trading as 'A.M.S. Tugs & Barges', was established in 2004 and is a wholly Australian owned company, with our headquarter office located in Perth, Western Australia. The company has historical ties with Singapore, and offers a broad range of marine related services to the booming coastal marine / offshore industry in Australia and worldwide.

A.M.S. Tugs & Barges strives for continued service excellence in the provision of various tugboats and barges. We own and operate a growing fleet of highly specialised and quality marine vessels within the Oceania region and internationally. To date, we have several regional operations offices located in Asia, not only to aid with the construction process of our dedicated Australian compliant marine vessels, but to also service any other operational requirements in the region.

A.M.S. Tugs & Barges has fostered long term relationships with several ship building associates in and around the Asian and Oceania region, and we are able to supply quality vessels that are IACS approved and fully compliant to all Australian standards and national regulations. With strong ties and intimate knowledge of a diverse spread of local

and international operators within the marine sector, we can offer comprehensive proposals and effective solutions to meet our client's needs. Depending on our client's lead time and marine project requirements, we also have the ability to modify our marine vessels to meet specific requirements.

Currently, A.M.S. Tugs & Barges owns and operates a modern fleet of vessels comprising of Harbour / Ocean-going Workboats, Offshore Support / Supply Vessels, Anchor Handling Tugboats/Supply (AHT/S), Deck Cargo Ballast Tank Barges and Construction Spud Barges. We have established a good track record over our operational years and our clientele includes MNC oil and gas companies, logistics / material handling companies as well as locally established companies that are involved in marine related construction, offshore support, mining support and coastal dredging works.

We are committed to the requirements of the ISO 9001 Quality, ISO 14001 Environmental, and OHSAS 18001 Occupational Health & Safety standards, and endeavour to provide our clients with a high level of quality service that is unparalleled to other vessel providers.



Capability Information

Main Business Activities

A.M.S. Tugs & Barges prides itself on providing quality marine vessels and a high standard of service to both local and international markets. Our main focus in the Oceania region is the provision of marine vessels for charter and related services, including various types and specification of tugboats, workboats, supply vessels, and deck cargo/ballastable barges. We also offer ancillary services such as the sale of marine vessels, management of vessel new builds to suit client's requirements and specification, hire and sale of mooring winches, marine equipment procurement, and cyclone mooring solutions.

A.M.S. Tugs & Barges has successfully participated in various projects including, coastal construction, offshore oil and gas transportation, offshore exploration and other marine related projects across the Oceania region.

Company Philosophy



To provide all clients with the most comprehensive services to meet all their marine support and logistic needs under the most equitable terms. We guarantee prompt, reliable and high quality services at all times.

Our people are encouraged to strive for excellence, to work as a team with open communication, to value safety and environmental aspects, and to always look to improve their own, and the company's performance.

“OUR VESSELS SERVICES WORLDWIDE OPERATIONS”



Specialised Capabilities

A.M.S. Tugs & Barges have fostered long term relationships with several ship building associates in and around the Asian and Oceania region, and we are able to supply quality vessels that are IACS approved and fully compliant to all Australian standards and national regulations. We have a team of experienced personnel capable of supervising and managing the various stages of ship-building, ensuring our vessels are built to the highest standards and meet or exceed all class and flag requirements.

Our dedicated team strive to continuously improve our operations, meet and exceed client's expectations and maintain a high level of client satisfaction across all our operations. As part of this process, we listen to our client's (and market) feedback and endeavour to provide what they and the market require. Through R&D we have been able to develop class-leading vessels, such as our highly spec'd barges with deck-loading capability to withstand up to 25 tonnes per square meter. These unique barges are particularly suited to heavy logistics and material handling requirements both inshore and offshore, and are a perfect platform to be utilised as a heavy lift crane barge.

With strong ties and intimate knowledge of a diverse spread of local and international operators within the marine sector, we can offer comprehensive proposals and effective solutions to meet our client's needs. Depending on our client's lead time and marine project requirements, we also have the ability to modify our marine vessels to meet specific requirements or provide new build vessel to suit.



Track Record

In line with A.M.S. Tugs & Barges' corporate philosophy we strive to provide prompt, reliable and efficient services to all of our valued clients. Our consistent effort to meet and exceed our client's expectations has allowed the company to succeed and be involved in some of Australia's landmark inshore and offshore projects. Below are some of these landmark projects:

Bechtel Australia APLNG Project

Gladstone, QLD
Provision of Construction Barges

Bechtel Australia GLNG / QCLNG Project

Gladstone, QLD
Provision of Specialised Ballast Tank Crane/ Piling Barges & Support Tugs

BHP Billiton Rapid Growth Project 5

Pilbara Region, WA
Provision of Ballast Tank Barges

Brisbane City Council Riverwalk Replacement Project

Brisbane, QLD
Provision of Specialised Ballast Tank Crane / Piling Spud Barge

Chevron Gorgon Project

Pilbara Region, WA
Provision of Ballast Tank Barges

Chevron Wheatstone LNG Project

Onslow, WA
Provision of Shallow Draft Workboat

ENI Australia Blacktip Project

Darwin, NT
Provision of Support Tugs & Workboats

FMG Anderson Point Project Stacker & Reclaimer Delivery

Pilbara Region, WA
Provision of Ballast Tank Barges

FMG Iron Ore Loading Berth Jetty Construction Project

Pilbara Region, WA
Provision of Support Tugs & Workboats

Jan De Nul / Baulderstone JV Port Botany Port Expansion Project

Sydney, NSW
Provision of 640T Sheer Leg Crane Self Ballastable Barge & Construction Barges

Offshore Artificial Reef Installation

Hervey Bay, QLD
Provision of Support Tug

Rio Tinto Cape Lambert Dolphin Works

Cape Lambert, WA
Provision of Construction Spud Barges

Rio Tinto CLASCO Project (Cape Lambert A Stacker Course Ore) Stacker Delivery

Pilbara Region, WA
Provision of Ballast Tank Barges

Rio Tinto CLB Project (Cape Lambert B "Phase A") Stacker & Reclaimer Delivery

Pilbara Region, WA
Provision of Ballast Tank Barges

Rio Tinto Conveyor Transportation

Cape Lambert, WA
Provision of Transport Barges

Roy Hill Iron Ore Project

Pilbara, WA
Provision of Shallow Draft Workboat

Webb Dock PCP Maritime Works Package

Melbourne, VIC
Provision of Construction Barge

Woodside Pluto Project

Pilbara Region, WA
Provision of Support Tugs & Workboats



Marine Vessels & Services

A.M.S. Tugs & Barges prides itself on providing quality marine vessels, a high standard of service and reliable support to both local and international markets. Our main focus is the provision of marine vessels for charter, however, we also offer ancillary services such as the sales of marine vessels, management of vessel new builds to suit client's requirements and specification, hire and sale of mooring winches, marine equipment procurement, and cyclone mooring solutions.

Our Australian based fleet of modern, diverse vessels comply with both International Maritime Organisation (IMO) regulations and Australian Maritime Safety Authority (AMSA) standards and regulations

Vessel Charter

Tugboats / Workboats / AHT/s



A.M.S. NOVA
16m 1200bhp
DAMEN Stan Tug
1606



A.M.S. SHINE
28m 1500bhp Shallow
Draft Workboat



A.M.S. ORION
16m 1200bhp
DAMEN Stan Tug
1606



A.M.S. SWISSCO
28m 1440bhp Shallow
Draft Workboat



A.M.S. DIVINE
40m 4200bhp Anchor Handling Tug



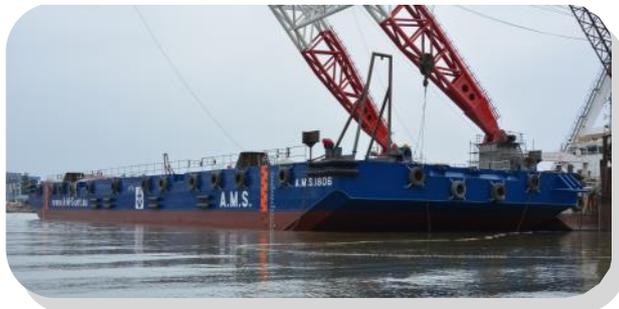
Barges



A.M.S. 1803
180ft x 70ft x 14ft Deck Cargo Ballast Tank Barge



A.M.S. GLADSTONE
210ft x 70ft x 14ft Deck Cargo Ballast Tank Spud Barge



A.M.S. 1806
180ft x 60ft x 14ft Deck Cargo Ballast Tank Spud Barge



A.M.S. DARWIN
230ft x 80ft x 16ft Deck Cargo Ballast Tank Barge



A.M.S. 1807
180ft x 70ft x 14ft Deck Cargo Ballast Tank Barge



A.M.S. HENDERSON
250ft x 80ft x 16ft Deck Cargo Ballast Tank Barge

A.M.S. PERTH
250ft x 80ft x 16ft Deck Cargo Ballast Tank Barge



Ship Building

A.M.S. Tugs & Barges is pleased to offer ship building services including design, fabrication, construction, and delivery of various type of tugboats and barges through our associated shipyards. We have the additional capability to deliver other specialised vessels including tankers, general cargo ships, self-propelled landing crafts, accommodation work barges, anchor handling tugs and supply boats. All vessels are IACS approved and fully compliant to Australian Maritime Safety Authority (AMSA) standards and regulations (or applicable Flag State requirements).

The following lists of vessels can be constructed and delivered within 8 to 48 weeks, depending on specific requirements, specification, and the lead time of relevant machinery and equipment.

TUGS

TUGBOATS – Anchor Handling Tug/Supply – Z-Peller Harbour Tug

Tugboats from 500 BHP through to 6000 BHP, single or twin screw arrangement, for inshore or oceangoing service. Overall length ranges from 22m to 70m, with nautical endurance ranging from 12 – 38 days. Our tugs are designed to suit CUMMINS USA, CATERPILLAR, YANMAR, NIIGATA, and other quality marine diesel engines.

SIZE OF TUGS	CLASS	MAIN ENGINE
500 BHP (2 x 250HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
800 BHP (2 x 400HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
1000 BHP (2 x 500HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
1200 BHP (2 x 600HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
1600 BHP (2 x 800HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
1800 BHP (2 x 900HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
2000 BHP (2 x 1000HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
2400 BHP (2 x 1200HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
3200 BHP (2 x 1600HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA
4000 BHP (2 x 2000HP)	GL/ABS/BV	CUMMINS/CATERPILLAR/YANMAR/NIIGATA



All vessel design and construction is carried out by a team of qualified and experienced shipbuilders, and our management team will maintain clear communication with owners/clients representative to resolve any specific requirements or issues that may arise, and to provide regular build updates. New-build projects are managed to comply with the nominated IACS member's rules & regulations and applicable Flag State requirements.

A.M.S. Tugs and Barges maintains good relationships with various classification societies, including American Bureau of Shipping (A.B.S.), Bureau Veritas (B.V.) and Germanischer Lloyd (G.L.). We have a proven track record with new-build projects, and have consistently delivered quality built vessels, that meet their performance requirements and delivery schedules.

BARGES

FLAT-TOP DECK CARGO/BALLASTABLE TANK BARGES (Ranging from 5T/m² - 25T/m² Deck loading)

SIZE OF BARGES	CLASS / DEADWEIGHT TONNAGE (DWT)
L 100ft x B 30ft x D 8ft	GL/ABS/BV DWT 390 TONS
L 120ft x B 40ft x D 8ft	GL/ABS/BV DWT 600 TONS
L 150ft x B 50ft x D 10ft	GL/ABS/BV DWT 1250 TONS
L 180ft x B 50ft x D 10ft	GL/ABS/BV DWT 1600 TONS
L 180ft x B 60ft x D 12ft	GL/ABS/BV DWT 2000 TONS
L 180ft x B 70ft x D 14ft	GL/ABS/BV DWT 2000 TONS
L 210ft x B 60ft x D 14ft	GL/ABS/BV DWT 2700 TONS
L 210ft x B 70ft x D 14ft	GL/ABS/BV DWT 2700 TONS
L 220ft x B 60ft x D 14ft	GL/ABS/BV DWT 3000 TONS
L 230ft x B 64ft x D 14ft	GL/ABS/BV DWT 4000 TONS
L 250ft x B 80ft x D 16ft	GL/ABS/BV DWT 5500 TONS
L 270ft x B 70ft x D 16ft	GL/ABS/BV DWT 6000 TONS
L 280ft x B 80ft x D 18ft	GL/ABS/BV DWT 7000 TONS
L 300ft x B 90ft x D 18ft	GL/ABS/BV DWT 8000 TONS
L 300ft x B 90ft x D 20ft	GL/ABS/BV DWT 8000 TONS
L 330ft x B 100ft x D 20ft	GL/ABS/BV DWT 12000 TONS
L 345ft x B 90ft x D 21ft	GL/ABS/BV DWT 10500 TONS
L 365ft x B 100ft x D 22ft	GL/ABS/BV DWT 16000 TONS
L 400ft x B 115ft x D 22ft	GL/ABS/BV DWT 17000 TONS
L 420ft x B 120ft x D 23ft	GL/ABS/BV DWT 18600 TONS



Management Systems



Company Commitment

Australia Marine Services Pty Ltd (A.M.S. Tugs & Barges) is fully committed to providing a high standard of service to all its valued clients involved in the marine construction & offshore industry, and is certified to the international standards ISO 9001 Quality, ISO 14001 Environmental, and OHSAS 18001 Occupational Health & Safety. We endeavour to provide quality assured and efficient marine solutions tailored to the specific operational requirements of our clients.

A.M.S. Tugs & Barges is committed to ensuring an effective and continually improving Integrated Management System (IMS) is in place, so that its policies are followed, and the organisation strives to achieve its objectives, goals and targets. We focus on providing a safe and healthy workplace for all personnel, and ensuring our operations have a minimal environmental impact.

Integrated Management System



Hazard Management

Our risk management is an ongoing, structured process that identifies health & safety hazards along with environmental aspects and impacts associated with our activities, so that risks can be assessed and controlled to eliminate or reduce risks as low as is reasonably practical.

Safe operations on our vessels is managed utilising vessel Safety Management Systems (SMS) that are an integrated approach to managing health, safety and environmental hazards and risks on the water. We aim to prevent or reduce the likelihood and adverse consequences of incidents when performing tasks.

Company Policies

Quality Policy	Drugs, Alcohol & Gambling Policy	Health, Safety & Environmental Policy	Non-Smoking Policy
<p>QUALITY POLICY Reference CM-R25-01</p> <p>QUALITY POLICY</p> <p>A.M.S. Tugs & Barges is committed to the requirements of the ISO 9001:2008 quality management standard and providing high quality, consistent products and efficient service to our clients, so as to consistently meet and exceed their expectations.</p> <p>It is management's aim to continuously improve the quality of our operations, and the products and services we provide, and ensure they are delivered in a safe and environmentally responsible manner.</p> <p>Our objective is to engage strong relationships with our clients, partners, industry regulators and the community within which the company operates, by providing open communication and striving to always improve our quality and management systems.</p> <p>To achieve the above, A.M.S. Tugs & Barges will:</p> <ul style="list-style-type: none"> Comply with the ISO 9001:2008 standard and other legal and applicable requirements Provide the framework for setting and reviewing quality objectives Communicate this policy to all persons working for or on behalf of the company, so they are aware of their obligations Provide prompt & effective communication with clients & relevant parties Provide well-maintained marine vessels with quality machinery Create vessels and machinery that meet applicable compliance rules and regulations Aim to reduce the number of non-conformities occurring Regularly review and audit our management systems to encourage and ensure a system continues improvement <p>The management of A.M.S. Tugs & Barges makes every effort to find new ways to increase client satisfaction and to provide a quality approach to meeting industry needs, products and standards. At the same time, we rely on each individual being responsible for the quality their own work and of those around them.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>DRUGS, ALCOHOL AND GAMBLING POLICY Reference CM-R25-02</p> <p>DRUGS, ALCOHOL & GAMBLING POLICY</p> <p>Australia Marine Services Pty Ltd (A.M.S. Tugs & Barges) Drugs, Alcohol and Gambling Policy apply to all personnel who may sail on or visit the Company's vessels.</p> <p>INTENT</p> <p>The purpose of legitimate drugs in the crew possession, distribution or sale of alcohol or prescribed controlled drugs before or onboard ship or by shore staff/members on leave is prohibited.</p> <p>The Company will not employ any persons who are users of or have a recent record of the use of illegal drugs or have abused the use of prescribed drugs. Any employees found in contravention of the Company's drug policy will be instantly dismissed and handed over to the appropriate authorities for prosecution.</p> <p>ALCOHOL</p> <p>The vessels are employed in hazardous environments and primary concern is with the safety of all personnel, the vessel and the environment.</p> <p>For this reason, on-board all vessels, alcohol consumption by personnel and visitors is strictly forbidden. Alcohol is strictly not allowed aboard any vessel under circumstances.</p> <p>GAMBLING</p> <p>To ensure a professional working environment on-board our vessels, all personnel must not gamble fully with other personnel. Gambling more often causes personal disputes to arise on-board. This reduces the efficiency of the vessel's operation. It is for this reason that gambling is not allowed on-board.</p> <p>THE COMPANY HAS THE RIGHT AND WILL UNDERTAKE DISCIPLINARY ACTIONS AGAINST ANYONE CONTRAVENING THE ABOVE REQUIREMENTS</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>HEALTH, SAFETY AND ENVIRONMENTAL POLICY Reference CM-R25-03</p> <p>HEALTH, SAFETY AND ENVIRONMENTAL POLICY</p> <p>A.M.S. Tugs & Barges places the highest priority on health, safety & environmental protection and is committed to the requirements of OHSAS 18001:2007 and ISO 14001:2004. The Company's personnel at all levels, both ashore and on-board the ships shall be fully committed, competent and educated to fulfil the objectives of:</p> <ul style="list-style-type: none"> Prevention of injury and ill health and continual improvement in HSE management and performance Complying with legal requirements and other applicable requirements that the company subscribes Provide the framework for setting and reviewing HSE objectives Communicate the policy to all persons working for or on behalf of the company, so they are aware of their obligations Preventing safe practices in ship operations and a safe working environment Avoidance of injury to personnel, damage to property and the environment Establishing safeguards against all operational risks Continuously improving their HSE management skills, to improve on and prevent HSE incidents and to prepare for emergency situations <p>To meet this intention, A.M.S. Tugs & Barges has introduced the IMO's International Safety Management (ISM) Code Requirement, to ensure that the Company:</p> <ul style="list-style-type: none"> Will comply with mandatory rules & regulations Takes full consideration of applicable codes, guidelines and standards recommended for the IMO, organisations, specifications, guidelines and standards industry organisations <p>Safety and environmental protection is a concern to all and has no rank barriers. To this reason, A.M.S. Tugs & Barges is committed to ensuring all personnel have HSE awareness and encourage personnel at all levels to be pro-actively involved in identifying possible hazards, implementing preventive measures to eliminate hazards, implementing corrective actions and constantly monitoring all facets of their working environment to ensure that safe working practices prevail.</p> <p>Learning is a never ending journey to the road of excellence and effective training is fundamental to the Company's business and its HSE culture. As our standards improve, new goals and targets will be set, to fulfil this policy across all personnel and shore staff.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>NON SMOKING POLICY Reference CM-R25-04</p> <p>NON SMOKING POLICY</p> <p>AUSTRALIA MARINE SERVICES Pty Ltd (A.M.S. Tugs & Barges) respects the rights of individuals to smoke when they desire.</p> <p>One must also respect that A.M.S. Tugs & Barges is required to have a legal obligation in the provision of a safe & healthy workplace.</p> <p>As such, all personnel, contractors and visitors to both our ashore and offshore facilities shall comply with the principle of a smoke free environment.</p> <p>Smoking is strictly prohibited in all internal areas of our workplaces, both ashore & offshore, and any other areas under situations considered being hazardous.</p> <p>A.M.S. Tugs & Barges shall identify areas that have been marked as a 'designated smoking area' at all work sites, ashore & offshore, and all relevant personnel shall be made aware of such areas. When onboard a marine vessel, the vessel Master/MS, Tugs & Barges personnel shall control the designated smoking area.</p> <p>The objective of this policy is to assist in the provision of a Safe & Healthy Working Environment along with protecting the health and the well-being of all relevant personnel. To do such may cause this policy impacts on an individual's rights to choose.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>

Fitness for Work Policy	Conduct and Anti-Harassment Policy	Company Motor Vehicle Policy	Industrial Relations Policy
<p>FITNESS FOR WORK POLICY Reference CM-R25-05</p> <p>FITNESS FOR WORK POLICY</p> <p>The assessment on Fitness for Work (FFW) is a vital part of managing risks within a working environment.</p> <p>Australia Marine Services Pty Ltd (A.M.S. Tugs & Barges) wishes to ensure that the relevant personnel must fit in a state of physical, mental & emotional which allows them to perform their assigned duties effectively and in manner that does not jeopardise on or others safety & health.</p> <p>This policy applies to all A.M.S. Tugs & Barges employees and further extended to all contractors, clients and visitors to our facilities, both ashore and offshore.</p> <p>Some of the major factors that can impair an individual's FFW can be highlighted as follows:</p> <ul style="list-style-type: none"> Medical Conditions Stress Factors Alcohol & Drug Use Mental & Physical Fatigue <p>A.M.S. Tugs & Barges shall implement the following strategies to address this policy's objectives:</p> <ul style="list-style-type: none"> FFW assessments shall be conducted internally prior to commencement of employment. Pre-employment Medical Assessments results conducted on an individual at the Management's discretion Periodic & random assessments by Management/Supervisors shall be conducted to ensure that all employees are not impacted through adverse effects of the major factors highlighted above. Provision of FFW education to all employees so that they are aware of the signs of FFW and to ensure that the right referrals and advice are sought to address one's self and others FFW Encourage continuing cooperation to implement suitable policies to ensure that their employees are presenting with FFW in need <p>This policy should be applied in conjunction with A.M.S. Tugs & Barges' other policy statements and other legislative requirements/requirements.</p> <p>All employees & external personnel have a Duty of Care to prevent themselves FFW in compliance with local Occupational Health & Safety legislations. Failure to comply with this policy will result in a breach of contract.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>CONDUCT AND ANTI-HARASSMENT POLICY Reference CM-R25-06</p> <p>CONDUCT AND ANTI-HARASSMENT POLICY</p> <p>AUSTRALIA MARINE SERVICES Pty Ltd (A.M.S. Tugs & Barges) places high priority to the provision of equal employment opportunities, anti-discrimination and harassment in all our operations.</p> <p>A.M.S. Tugs & Barges shall comply with all relevant legislations to avoid any kind of discrimination and harassment at our workplaces and operations sites by providing equal opportunity for all personnel.</p> <p>We are dedicated to prevent any form of unfair treatment or disadvantage relating to race, sex, age, religious beliefs, appearance or disability of a certain individual or group.</p> <p>Our conduct policy strives to achieve this by:</p> <ul style="list-style-type: none"> Consulting with our manager/ work force in a proactive manner Negotiation of performance standards by various individuals Providing good mutual support and benefits for all employees Providing training, good communication skills and respect towards all parties Maintaining a good working relationship, based on reliability and trust, when communicating with our stakeholders <p>All A.M.S. Tugs & Barges employees and contractors are required, at all times, to be:-</p> <ul style="list-style-type: none"> Ethical, responsible, sincere and obliged in their respective work operations To make and comply with the reasonable time limit & necessary to the conduct policy and Act in the best interest of A.M.S. Tugs & Barges <p>This policy will apply to all employees and seek all relevant individuals to support the above, whilst upholding a balance on employee rights.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>COMPANY MOTOR VEHICLE POLICY Reference CM-R25-07</p> <p>COMPANY MOTOR VEHICLE POLICY</p> <p>This policy is aimed at providing safe driving practices and principles in reducing the likelihood of being involved in a road traffic accident and to avoid becoming a further road trauma statistic. All A.M.S. Tugs & Barges employees are strongly encouraged to adhere to these safe driving practices and behaviours to ensure their safety and well-being including the safety of other road users.</p> <p>Our commitment in providing a safe working environment is extended through our Company Motor Vehicle Policy. This policy applies to Company owned, leased and/or hired motor vehicles. All vehicles must comply with accepted regulatory and industry safety standards and must be driven within the safe parameters of their design.</p> <p>The Company Motor Vehicle Policy defines the responsibilities and obligations of all our employees to help regulate the risks involved. All employees must immediately report any company if their driver's license is either suspended or revoked.</p> <p>The following key principles are applied as part of the Company Motor Vehicle Policy:</p> <ul style="list-style-type: none"> Ensure that the correct selection of motor vehicle is fit for the intended use All Company owned/hired vehicles are maintained and road worthy Ensure you have the authority to drive a Company vehicle Maintain a current Driver's License within the required State and/or Federal Laws Drive responsibly and within the State and Federal Laws Ensure all accidents are reported Ensure safety checks are conducted on vehicles prior to use Ensure safety checks are conducted after journey to control Ensure engine time is spent in idling during your journey and at all times Ensure 'Drive Fatigue' is avoided and managed through regular refresher stops <p>All A.M.S. Tugs & Barges shall comply with this Policy and the procedures and guidelines outlined in the "Company Motor Vehicle Policy" when driving Company vehicles.</p> <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>	<p>INDUSTRIAL RELATIONS POLICY Reference CM-R25-08</p> <p>INDUSTRIAL RELATIONS POLICY</p> <p>AUSTRALIA MARINE SERVICES Pty Ltd (A.M.S. Tugs & Barges) is committed to providing a diverse and harmonious workplace, and developing long term business relationships through open dialogue with our employees, subcontractors, suppliers, and other interested parties. All levels of management are focused on ensuring that work is carried out with maximum diligence and well maintained industrial harmony.</p> <p>To support these goals we will:</p> <ul style="list-style-type: none"> Comply with all applicable industrial laws, regulations, industry obligations, awards, agreements, and National and State codes of practice, guidelines, and contemporary industry standards Ensure equality of opportunity, respect the rights of the individual and foster partnership and trust in every working relationship Build relationships based on honesty, openness, and mutual trust Take action to prevent and stop discrimination, bullying and harassment at all its forms Provide open dialogue with employees, subcontractors, visitors and other key stakeholders <p>The management of A.M.S. Tugs & Barges will:</p> <ul style="list-style-type: none"> Promote open and effective communication between workers at all levels and resolve disputes fairly and efficiently Apply all policies and procedures in an equitable and fair manner regardless of position Ensure all industrial relations matters will be treated with security and in a prompt and professional manner <p>Alan Yeo Managing Director - A.M.S. Tugs & Barges Date: 16/03/2016</p>



Australia Marine Services Pty Ltd (A.M.S. Tugs & Barges)

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ISO 9001
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BUREAU VERITAS
Certification

