



## **DRUGS, ALOCHOL & GAMBLING POLICY**

*Australia Marine Services Pty Ltd's (A.M.S. Tugs & Barges) Drugs, Alcohol and Gambling Policy* apply to all personnel who may sail on or visit the Company's vessels.

### **DRUGS**

The misuse of legitimate drugs or the use, possession, distribution or sale of illicit or un-prescribed controlled drugs ashore or onboard ship or by shore staff/crew members on leave is prohibited.

The Company will not employ any persons who are users of or have a recent record of the use of illegal drugs or have abused the use of prescribed drugs. Any employee found in contravention of the Company's drug policy will be instantly dismissed and handed over to the appropriate authorities for prosecution.

### **ALCOHOL**

The vessels are employed in hazardous environments and primary concern is with the safety of all personnel, the vessel and the protection of the environment.

For this reason, on-board all vessels, alcohol consumption by personnel and visitors is strictly forbidden. Alcohol is strictly not allowed aboard any vessel under circumstances.

### **GAMBLING**

To ensure a professional working environment on-board our vessels; all personnel must co-operate fully with other personnel. Gambling more often causes personnel disputes to arise on-board, thus threatening the efficiency of the vessel's operation. It is for this reason that gambling in any form is forbidden.

**THE COMPANY HAS THE RIGHT AND WILL UNDERTAKE DISCIPLINARY ACTIONS AGAINST ANYONE CONTRAVENING THE ABOVE REQUIREMENTS**

A handwritten signature in black ink is written over a circular blue logo for AMS Tugs &amp; Barges. The logo contains the letters 'AMS' and 'TUGS &amp; BARGES' around a central anchor symbol.

**Alan Yeo**

Managing Director – A.M.S. Tugs & Barges

**Date** 16 / 03 / 2016



**AUSTRALIA MARINE SERVICES PTY LTD T/A A.M.S. Tugs & Barges**

Owner/Operator of Barges & Offshore Vessels

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